Date/Time Stamp: Employee Post-Travel Disclosure of Travel Expenses SECRETARY OF THE SENATE PUBLIC RECORDS

Post-Travel Filing Instructions: Complete this form within 30 days of returning form OCT 18 PH 12: 1.1.

travel. Submit all forn	ns to the Office of Pub	lic Records in 232 Har	t Building.	
-	ule 35.2(a) and (c), I make r me. I also certify that		sures with respect to	travel expenses that have been or wi
☑ A <u>copy</u> of the <i>Priv</i>	ate Sponsor Travel Cer	rization (Form RE-1), <u>A</u> tification Form with all	attachments (itinerar	y, invitee list, etc.)
Private Sponsor(s) (lis	st all): German Mars	hall Fund of the Uni	ted States	
Travel date(s): Septe	ember 17 - 20, 201	9		
Relationship to Travel	GING DID NOT INCRE	Child		SE OR DEPENDENT CHILD, ONLY
	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
☐ Good Faith Estimate ☑ Actual Amount	\$700.92 (round-trip economy class airfare/ \$100 ground transportation from and to airport)	\$714	\$525	None
Expenses for Accom	panying Spouse or De	pendent Child (if applic	able):	
	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
☐ Good Faith Estimate ☐ Actual Amount	N/A	N/A	N/A	N/A
•	of all meetings and even see agenda adden		e Rule 35.2(c)(6). (A	ttach additional pages if
10/10/19 (Date)		navidlus ame of traveler)	(Mil	Genaria Ols (Signature of traveler)
TO BE COMPLETE	D BY SUPERVISING			

I have made a determination that the expenses set out above in connections with travel described in the Employee Pre-Travel Authorization form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

(Signature of Supervising Senator/Officer)

(Revised 1/3/11)

(2)(3)

Date/Time Stamp:

EMPLOYEE PRE-TRAVEL AUTHORIZATION

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days prior to the travel departure date to the Select Committee on Ethics in SH-220. Incomplete and late travel submissions will <u>not</u> be considered or approved. This form <u>must</u> be typed and is available as a fillable PDF on the Committee's website at ethics.senate.gov. Retain a copy of your entire pre-travel submission for your required post-travel disclosure.

ETHIC SEP 9'19AM 8:54

originally submitted Aug. 14,2019

Name of Traveler:	Emily Benavides
	Senator Rob Portman (R-OH)
Employing Office/Committee:	
Private Sponsor(s) (list all):	Marhsall Fund
September 17-20, 2	2019 e trip for any reason you <u>must</u> notify the Committee.
Note: If you plan to extend the	trip for any reason you must notify the Committee.
Paris, France Destination(s):	······································
Explain how this trip is specifically co	onnected to the traveler's official or representational duties:
Congress into soundbites for the press, inclusive leadership which will help me or providing a forum for bipartisan network	n responsible for assisting in the management of the five person press team, distilling and working with bipartisan colleagues on proactive messaging. This summit is focused on complete my tasks for the Senator by instilling and cultivating my leadership skills while sing. As the Senator is on Foreign Relations, this summit will also offer enhanced counterparts in Europe, forging relationships that will be mutually beneficial moving forward.
Name of accompanying family members	er (if any):
Relationship to Employee: Spouse	: Child
I certify that the information contained	d in this form is true, complete and correct to the best of my knowledge:
9/9/19	Mily Blands (Signature of Employee)
(Date)	(Signature of Employee)
Secretary for the Majority, Secretary for t	
1. Jenator Rob Portm	hereby authorize <u>Emily Benavides</u> (Print Traveler's Name)
(Print Senator's/Officer's Nat	me) V (Print Traveler's Name)
an employee under my direct supervis	sion, to accept payment or reimbursement for necessary transportation, lodging, and
related expenses for travel to the even	t described above. I have determined that this travel is in connection with his or her ceholder, and will not create the appearance that he or she is using public office for
private gain.	
I have also determined that the attends	ance of the employee's spouse or child is appropriate to assist in the representation
of the Senate. (signify "yes" by checking	
9-9-19	100 man
(Date)	(Signature of Supervising Senator/Officer)

G M F The German Marshall Fund of the United States STRENGTHENING TRANSATLANTIC COOPERATION

Inclusive Leadership Summit Achieving Political Inclusion

Paris, France September 18-20, 2019

Agenda

Tuesday, September 17

5:20 pm

Emily Benavides departs Dulles International Airport (IAD) for Paris, France, on United Airlines

Flight 915.

Wednesday, September 18

6:55am Emily Benavides arrives in Charles de Gaulle Airport, Paris, France on United Airlines 915.

8:00am - 9:00am Emily Benavides transports to BoB Hotel.

9:00am Emily Benavides arrives at BoB Hotel and checks in.

Location: BoB Hotel, 30 Rue Pernety, Paris, France 75014

9:30am - 11:55am Emily Benavides' Congressional work period.

12:00pm Emily Benavides registers for the Inclusive Leadership Summit.

12:20pm - 1:00pm Emily Benavides transports with participants to Assemblee Nationale.

1:00pm - 3:30pm Briefing Luncheon: Inclusive Leadership Summit Scene-Setter

Location: Assemblee Nationale (Please bring your ID)

126 Rue de l'Université, 75007 Paris

Alexandra de Hoop Scheffer, Director of Paris Office, Senior Fellow, GMF Reta Jo Lewis, Director of Congressional Affairs; Senior Fellow, GMF Kristel Ba, Program Officer for Inclusive Leadership, GMF Paris GMF will host a working lunch focused on the transatlantic relationship from a policy perspective. Speakers will provide an overview on the transatlantic relationship, of the Franco-American relations, as well as their on-the-ground insight into French politics, the concept of Inclusion in Europe and the current political considerations of France.

3:30pm - 5:00pm Emily Benavides' Congressional work period.

5:00pm - 6:55pm All speakers are being asked to be available to conduct one-on-one meetings and network. As

a Summit speaker, Emily will be available for in-depth bilateral meetings related to inclusion

in the policy environment.

7:00pm - 7:30pm Welcome and Keynote

Topic: Making the Case: Political Inclusion to Strengthen our Democracies

Kevin Cottrell (MMF '08), Director, GMF Leadership Programs
Tristan Landry, Counsellor and Head of Political Affairs, Embassy of Canada
Assia Benziane (TILN '15) Deputy Mayor for Equality & Women's Rights, Fontenany sous Bois

Moderator: Kristel Ba, Program Officer for Inclusive Leadership, GMF Paris

The speakers of this session will focus on making the case for political and workforce inclusion in order to strengthen democracies and institutions. With rapid demographic change including continued urbanization, the ability of policymakers to be inclusive is key to successful governance.

7:30pm – 8:15pm Evening Session

Women in Political Leadership: Transatlantic Strategy Exchange

Vesna Marjanović (MMF '09), Member of Parliament, Serbian National Assembly

Lesia Vasylenko (MMF '20), Chairwoman of Legal Hundred NGO; Member of Parliament, Ukraine

Delphine O Ambassador, Secretary General of the UN Women's Global Forum 2020, Ministry of Foreign Affairs,

France

Moderator: Reta Jo Lewis, Director of Congressional Affairs; Senior Fellow, the German Marshall Fund of the United States

This panel will focus on strategies women leaders are deploying to advance in the national policy workforce on both sides of the Atlantic and in Europe. We look to the panelists to give us insights into their macro as well as micro strategies. For example, do the panelists seek systemic change such as quotas? Or bring a focus on attracting and equipping individual candidates, and bringing this to scale? How do we bring about the culture change that is required?

8:15pm – 9:30pm Reception (icebreaker goal - meet participants from at least 8 cities)

with Hubert Julien-Laferrière, (MMF'96) Deputy French National Assembly, Paris

The reception will provide an opportunity for summit attendees to network, meet and discuss the sessions. Hubert Julien-Laferrière will lead a discussion on "Touch Point: Is there a New Politics for our Time? If yes, how does this Connect to Inclusivity?"

9:30pm End of the evening program

9:35pm - 10:05pm Emily Benavides transports to BoB Hotel.

Thursday, September 19

8:00am - 8:30am Emily Benavides transports from Bob Hotel with participants to Assemblee Nationale.

8:30am - 9:00am Welcome and Introduction

Location: Assemblee Nationale (Please bring your ID)

126 Rue de l'Université, 75007 Paris

Dr. Elandre Dedrick, ACLS Mellon Public Fellow and Program Officer for Inclusive Leadership, GMF

Dr. Elandre Dedrick will welcome participants and provide a brief orientation on the four working groups for the second day of the Inclusive Leadership Summit. The working groups will focus on inclusion in the policy workforce.

9:00am - 11:00am Working Groups: The Policy Workforce

*Emily Benavides is a panelist in Working Group #3

This session will include four working groups. Each group will begin with a presentation by the facilitators. Participants in their working groups will then address questions such as: What would work best in my context? Where should I focus my leadership and energy to have the greatest impact?

Working Group #3: Policy Environment: Building a Supportive Environment for Minority Policy Engagement

Emily Benavides, Deputy Communications Director for U.S. Senator Rob Portman Roland Ferkovics (TILN '16), Policy and Advocacy Officer Roma Education Fund Eddie Sherman (MMF '10), Principal at Hilltop Public Solutions

This working group explores the wider operating environment. We consider cultural and policy trends, and how to ensure a supportive community and environment for minority leaders working in the field of political inclusion, as well as more broadly for minority engagement in political processes. Participants will consider specific strategies and techniques for fostering increased minority political engagement.

11:00am – 11:30am Coffee Break

11:30am - 12:15pm Perspective Exchange

Dr. Elandre Dedrick, Mellon Public Fellow and Program Officer, Leadership Programs, GMF

Dr. Elandre Dedrick will facilitate a report back from the working groups and offer a perspective on inclusive policymaking. This will allow the participants to learn the most essential takeaways from the working groups they did not attend. He will bring his own experiences with urban policy design to bear and will crystalize the learnings for the benefit of all.

12:15pm - 1:30pm Working Lunch: Inclusion across Geographies

Lunch discussion with Randianina Peccoud, Fellow, Inclusive Leadership Hub, GMF; and Sarah Whitehead, Co-director and founder of Community Pride CIC

In this lunch session, participants will discuss how leaders can be inclusive in their policymaking, ensuring that their policies for example do not disadvantage people from outside the capital city.

1:30pm – 3:30pm Working Groups: How to Get There: Civically Active and Engaged Citizens

Each group will begin with a presentation. Participants in their working groups will then address questions such as: What would work best in my context? Where should I focus my leadership and energy to have the greatest impact?

Working Group #4: Personal Empowerment and Emotional Intelligence

Nadja El Fertasi (MMF '18), CEO/Founder, EQ (Emotional Intelligence Coaching)

Empowerment begins with ourselves; when our emotional intelligence is developed, we are better able to include and empower others. This session provides a high-level overview of how Emotional Intelligence can foster inclusion among diverse stakeholders across sectors and diversity factors. Participants will learn new techniques to reduce bias and foster inclusive collaboration in their engagements.

3:30pm – 4:00pm Coffee Break

4:00pm - 5:00pm Perspective Exchange

Dr. Elandre Dedrick, Mellon Public Fellow and Program Officer, Leadership Programs, GMF

Dr. Dedrick will provide the four break out group participants with an opportunity to report back to the plenary about their facilitated discussions on civic participation, creating resilient communities, engagement through tech and personal empowerment.

5:00pm End of Day

5:00pm - 5:30pm Emily Benavides transports back to BoB Hotel.

Friday, September 20

7:40am - 8:40am Emily Benavides and participants transport to Chateau Ladoucette.

Location: Château Ladoucette

Parc de Ladoucette, Rue Ladoucette, 93700 Drancy

8:40am – 9:00am Welcome Coffee

9:00am - 10:30am Welcome from Drancy Mayor and Drancy Community Activists

Aude Lavail-Lagarde, Mayor of Drancy, France

The Mayor of Drancy, France, Mayor Lavail-Lagarde, will speak on community activism efforts undertaken in Drancy, and how those efforts affected civic engagement.

10:30am - 10:45am

Coffee Break

10:45am – 12:00 pm

Plenary: Having a Vision and Making it Happen

Said Abdu (TILN '16, MMF '18), Founder, Westwork; former member of the Swedish Parliament (Liberal Party)

Mei Ling Liem (MMF '12), Advisor to the City Board of Mayor and Aldermen, Amsterdam

Dr. Mischa Thompson, Director of Global Partnerships, Policy, and Innovation at the Commission on Security and Cooperation in Europe (U.S. Helsinki Commission)

This plenary features government leaders who have successfully envisioned and met inclusivity goals. How does this play out, and what is the impact on governance? How do/did the panelists as diverse members of a legislature, or advisors, bring unique perspectives and deliver results?

12:00pm - 1:15pm

Working Lunch: Inclusive Policymaking Strategies

Rayed Chaibi, Municipal Councilor, Drancy, France

Councilor Chaibi will lead a discussion on crafting policies that take the needs of varied interests into account. How do we make policy that is effective yet equitable?

1:15pm - 2:15pm

Visioning

Ufuk Kâhya (TILN'14), City Council Member 's-Hertogenbosch, The Netherlands

Based on what the participants have learned, what priorities will they set to move the dial on inclusivity in representation in their own locality, region, nation, and what strategies and tools will they use to carry this out? These facilitated sessions will be organized in groups of 3-4 participants working together to realistically set goals. What is holding us back - what is helping us to move forward - what do you need to make it happen

2:15pm - 3:30pm

Concluding Remarks: Inviting us Forward

Kevin Cottrell, Director, Leadership Programs, GMF Lora Berg, Counselor for Inclusive Leadership, GMF

Kevin Cottrell and Lora Berg will discuss how we keep the inclusion agenda moving forward, in a rapidly changing world. This debrief will focus on lessons learned from the Summit, exchange ideas on potential improvement or changes, and opportunities for future coordination.

3:30pm

End of Summit

3:30pm - 4:30pm

Emily Benavides transports back to BoB Hotel with participants.

Saturday, September 21

8:00am

Emily Benavides departs from the Inclusive Leadership Summit on individual itinerary.

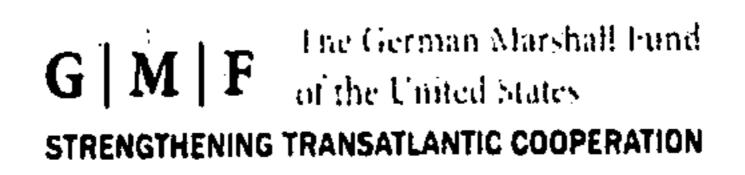
Sunday, September 22

8:45am

Emily Benavides departs Charles de Gaulle Airport Paris, France on Brussels Airlines Flight 3632.

2:20pm

Emily Benavides arrives in IAD on Brussels Airlines Flight 8801.



June 21, 2019

Ms. Emily Benavides
Deputy Communications Director
Senator Rob Portman
448 Russell Senate Office Building
Washington, DC 20510

Dear Ms. Benavides:

On behalf of the German Marshall Fund of the United States (GMF), we cordially invite you to give remarks at the 2019 Inclusive Leadership Summit – Achieving Political Inclusion in Paris, France from September 18 - 21, 2019.

The signature workshop of GMF's Paris-based Inclusive Leadership Hub, the Inclusive Leadership Summit convenes annually up to 50 rising leaders from both sides of the Atlantic to engage on state-of-the-art practices for inclusive democratic practices. With a focus on knowledge sharing and dialogue, the summit shapes pathways for emerging talent of diverse backgrounds to advance across sectors and leads to enhanced connectivity and collaboration among next generation leaders in the Europe and the United States.

The program will begin on September 18 with a series of meetings with rising political leaders in the suburbs of Paris, followed by two days of intensive workshops and visioning sessions. U.S. participants will depart on the morning of September 21. We are pleased to offer you roundtrip economy class airfare and accommodations.

If you have any questions, please feel free to contact me by telephone at 202-683-2941 or email at congressional affairs@gmfus.org. We hope to welcome you as a participant in this year's summit.

Sincerely,

Reta Jo Lewis, Esq

To the your

Senior Fellow and Director of Congressional Affairs

1744 R Street NW
Washington, DC 20009
T +1 202 683 2650 E info@ginfus.org | Twitter: @ginfus.http://www.ginfus.org

PRIVATE SPONSOR TRAVEL CERTIFICATION FORM

This form must be completed by any private entity offering to provide travel or reimbursement for travel to Senate Members, officers, or employees (Senate Rule 35, clause 2). Each sponsor of a fact-finding trip must sign the completed form. The trip sponsor(s) must provide a copy of the completed form to each invited Senate traveler, who will then forward it to the Ethics Committee with any other required materials. The trip sponsor(s) should NOT submit the form directly to the Ethics Committee. Please consult the accompanying instructions for more detailed definitions and other key information.

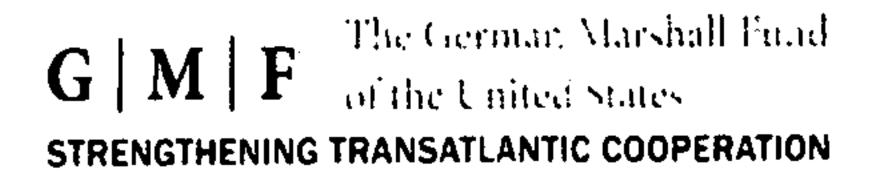
The Senate Member, officer, or employee MUST also provide a copy of this form, along with the appropriate travel authorization and reimbursement form, to the Office of Public Records (OPR). Room 232 of the Hart Building, within thirty (30) days after the travel is completed.

l.	Sponsor(s) of the trip (please list all sponsors): German Marshall Fund of the United States (GMF)
2.	Description of the trip: The Inclusive Leadership Summit convenes annually rising leaders from both
	sides of the Atlantic to engage on state-of-the-art practices for inclusive democratic practices.
3.	Dates of travel: September 17, 2019 - September 21, 2019
	Place of travel: Paris, France
5. T	Name and title of Senate invitees: Emily Benavides, Deputy Communications Director, Sen Rob Portman
	Certify that the trip fits one of the following categories: (A) The sponsor(s) are not registered lobbyists or agents of a foreign principal and do not retain or employ registered lobbyists or agents of a foreign principal and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip.
	(B) The sponsor or sponsors are not registered lobbyists or agents of a foreign principal, but retain or employ one or more registered lobbyists or agents of a foreign principal and the trip meets the requirements of Senate Rule 35.2(a)(2)(A)(i) or (ii) (see question 9).
	I certify that the trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.
	I certify that the sponsor or sponsors will not accept funds or in-kind contributions earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.
	I certify that: The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal except for de minimis lobbyist involvement.
	The traveler will not be accompanied on the trip by a registered lobbyist or agent of a foreign principal except as provided for by Committee regulations relating to lobbyist accompaniment (see question 9).

9.	USE ONLY IF YOU CHECKED QUESTION 6(B)				
	I certify that if the sponsor or sponsors retain or employ one or more registered lobbyists or agents of a foreign principal, one of the following scenarios applies:				
	(A) The trip is for attendance or participation in a one-day event (exclusive of travel time and one overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip.				
	(B) The trip is for attendance or participation in a one-day event (exclusive of travel time and two overnight stays) and no registered lobby ists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip (see questions 6 and 10).				
	(C) The trip is being sponsored only by an organization or organizations designated under § 501(c)(3) of the Internal Revenue Code of 1986 and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip.				
10.	USE ONLY IF YOU CHECKED QUESTION 9(B) If the trip includes two overnight stays, please explain why the second night is practically required for Senate invitees to participate in the travel:				
11.	An itinerary for the trip is attached to this form. I certify that the attached itinerary is a detailed (hourby-hour), complete, and final itinerary for the trip.				
12.	Briefly describe the role of each sponsor in organizing and conducting the trip:				
	The German Marshall Fund is responsible for all aspects of the Inclusive Leaders Summit and conducting				
	this trip, including the recruitment of participants and the planning of the trip and summit agenda. GMF is				
	the sole sponsor of this trip.				
13.	Briefly describe the stated mission of each sponsor and how the purpose of the trip relates to that mission: The German Marshall Fund seeks to strengthen understanding and awareness between the U.S. and				
	Europe on shared issues and challenges. This summit brings together rising leaders from both sides of				
	the Atlantic to engage on state-of-the-art practices for inclusive democratic practices.				
14.	Briefly describe each sponsor's prior history of sponsoring congressional trips:				
	GMF has organized and sponsored annual congressional study tours at both the Member and staff level				
	on topics like foreign policy, trade, energy, and security for over 15 years. GMF most recently sponsored				
	travel for Senate participants in June 2019 for the Brussels Forum.				

——————————————————————————————————————							
range of backgrounds, and provides experts to brief Congress.							
	<u></u>		•				
Total Expenses for E	al Expenses for Each Participant:						
	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expense			
Good Faith estimate Actual Amounts.	\$850 (round-trip economy class airfare/ \$100 ground transportation from and to airport)	.\$71:4	\$525	None			
participation or b) the congressional partici	trip involves an event that he trip involves an event the ipation: congressional participation	at is arranged or or	ganized specifically w	vith regard to			
Reason for selecting	the location of the event of	er trip					
GMF's Inclusive Leadership Hub is located in and primarily works in Paris. The Inclusive Leadership				ve Leadership H			
GMF's Inclusive Lea		nmunity leaders in	Paris that will be invo	lved in the sum			
	k of policy makers and cor						
has a strong network							
has a strong network Name and location of	k of policy makers and con if hotel or other lodging fa Pernety, 75014 Paris						
has a strong network Name and location of	of hotel or other lodging fa		•				
Name and location of BOB Hotel, 30 Rue	of hotel or other lodging fa	cility:	•				

21.	Describe how the daily expenses for lodging, meals, and other expenses provided to trip participants compares to the maximum per diem rates for official Federal Government travel:				
	Inclusive Leadership Summit participants receive the same meals and lodgings throughout the summit, Lodging cost and food costs are at or under federal per diem costs.				
22.	Describe the type and class of transportation being provided. Indicate whether coach, business-class or first-class transportation will be provided. If first-class fare is being provided, please explain why first-class travel is necessary:				
	Economy class round-trip airfare will be provided. Ground transportation from and to the Paris airport will				
	be provided by minibuses for participants.				
23.	I represent that the travel expenses that will be paid for or reimbursed to Senate invitees do not include expenditures for recreational activities, alcohol, or entertainment (other than entertainment provided to all attendees as an integral part of the event, as permissible under Senate Rule 35).				
24.	List any entertainment that will be provided to, paid for, or reimbursed to Senate invitees and explain why the entertainment is an integral part of the event: None				
25.	I hereby certify that the information contained herein is true, complete and correct. (For trips involving more than one sponsor, you must include a completed signature page for each additional sponsor): Signature of Travel Sponsor:				
	Name and Title: Dr. Karen Donfried				
	Name of Organization: German Marshall Fund of the United States				
	Address: 1744.R Street NW Washington, DC 20009				
	Telephone Number: 202-683-2650				
	Fax Number: 202-265-1662				
	E-mail Address: kdonfried@gmfus.org				



Inclusive Leadership Summit Achieving Political Inclusion

Paris, France September 18-20, 2019

Agenda

Tuesday, September 17

5:20pm Participants depart on individual itineraries

Wednesday, September 18

6:55am Participants arrive in Paris on individual itineraries

Location TBD

1:00pm - 4:00pm GMF-U.S. Helsinki Commission dialogue with young diverse leaders from Paris suburbs

Topic: Transatlantic perspectives on political inclusion

6:30pm - 7:00pm Arrivals

7:00pm - 7:30pm Welcome and Keynote

Topic: Making the Case: Political Inclusion to Strengthen our Democracies

Kevin Cottrell (MMF '08), Director, GMF Leadership Programs
Christiane Taubira, Former French Minister of Justice (invited)
Ufuk Kâhya (TILN '14), Deputy Mayor, Municipality of 's-Hertogenbosch

Touch Point: Is there a New Politics for our Time? If Yes, how does this Connect to Inclusivity?

Mounir Mahjoubi (MMF '14), député LREM

7:30pm - 8:15pm Evening Session

Women in Political Leadership: North American and European Strategy Exchange

Moderator: Reta Jo Lewis, Director of Congressional Affairs; Senior Fellow, the German Marshall Fund of the United States

Abena Oppong-Asare (TILN '16), Executive Committee Member, Labour Women's Network

Vesna Marjanović (MMF '09), Member of Parliament, Serbian National Assembly (confirmed)

Sibeth Ndiaye, Secretary of State to the Prime Minister, French Government Spokesperson (invited)

Lesia Vasylenko (MMF '20), Chairwoman of Legal Hundred NGO; Candidate for National Parliament, Golos (Voice) Party, Ukraine

Delphine O Ambassador, Secretary General of the UN Women's Global Forum 2020, Ministry of Foreign Affairs, France (confirmed)

Marlène Schiappa, Secrétariat d'État auprès du Premier ministre, chargée de l'égalité entre les femmes et les hommes et de la lutte contre les discriminations (invited)

Anne Hidalgo (invited), Mayor of Paris

Isabelle Hudon, Ambassadrice Canada (invited)

Assia Benziane (TILN '15) Deputy Mayor for Equality & Women's Rights, Fontenany sous Bois

This panel will focus on strategies women leaders are deploying to advance in national politics on both sides of the Atlantic and in Europe. We look to the panelists to give us insights into their macro as well as micro strategies. For example, do the panelists seek systemic change such as quotas? Or bring a focus on attracting and equipping individual candidates, and bringing this to scale? How do we bring about the culture change that is required?

8:15pm - 9:30pm Reception

9:30pm End of the evening program

Thursday, September 19

Location: L'Ascenseur

8:30am - 8:45am Arrivals and Welcome Coffee

8:45am - 9:00am Welcome and Introduction

9:00am - 11:00am Working Groups: How to Get There: Candidates and Systems

Each group will begin with a 20-minute presentation by the facilitators. Participants in their working groups will then address questions such as: What would work best in my context? Where should I focus my leadership and energy to have the greatest impact?

Working Group #1: Candidates - Attracting, Coaching and Empowering Candidates

Abena Oppong-Asare (TILN '16), Executive Committee Member, Labour Women's Network Eliza Ramirez, Legislator Director, Office of Congressman Tom Malinowski

This working group will address how we build the bench, attracting, coaching and equipping candidates across diversity factors to win elections and thrive in office. How is this work now being scaled, and what can be applied in our contexts?

Working Group #2: Parties and Systems - Do we Work within Inherited Parties and Electoral Systems, or Create New Ones?

Salome Mukhuradze (TILN '19), Senior Program Officer, Eastern European Centre for Multiparty Democracy Haikel Drine (TILN '16), Principal CEO, Afrikanda.

Jean Daniel Colombani (TILN '12), Special Advisor, JD Colombani & Corporate

In this discussion group, we share our experiences in trying to improve electoral systems and parties for greater inclusivity; what can we learn from each other across the Atlantic? Some parties may be approaching the end of their life cycles. What is the path forward; new parties, or heritage parties that become inclusive and self-renewing? We are also witnessing electoral systems that can be manipulated to prevent rather than facilitate participation. What is the path forward? What resistance must be overcome and how?

Working Group #3: Political Environment: Building a Supportive Environment for Minority Political Engagement

Emily Benavides, Deputy Communications Director for U.S. Senator Rob Portman Roland Ferkovics (IILN '16), Policy and Advocacy Officer Roma Education Fund

This working group explores the wider operating environment. We consider cultural and political trends, and how to ensure a supportive community and environment for minority leaders working in the field of political inclusion, as well as more broadly for minority engagement in political processes.

Working Group: #4: Cross Sector-Opportunities: A Role for Private Sector Actors to Strengthen Political Inclusion?

Christelle Abou-Chedid (TILN '19), Investment Analyst, Meridian Infrastructure (tbd)

Viviane Nardon, Chief of Staff, Meridian Infrastructure (tbd)

Erwan Katter (TILN '16), Chief of Staff to the CEO, Meridian Infrastructure (tbd)

Maya Hagege, Executive Director, Association Française des Managers de la Diversité (invited)

There is considerable negative stereotyping regarding the role private sector actors play in political processes. In contrast, what steps are socially responsible private sector actors taking to strengthen political inclusion, and how can this work be most effectively scaled and shared?

11:00am - 11:30am Coffee Break

11:30am - 12:15pm Reconvene and Debrief

Nida Ansari, (the) Policy Advisor, U.S. Commission on Security and Cooperation in Europe

12:15pm - 1:30pm Lunch - Yellow Vests: Inclusion across Geographies

1:30pm - 3:30pm Working Groups: How to Get There: Civically Active and Engaged Citizens

Each group will begin with a 20-minute presentation by the facilitators. Participants in their working groups will then address questions such as: What would work best in my context? Where should I focus my leadership and energy to have the greatest impact?

Working Group #1: Nurturing Civic Participation

Nadeem Javaid (TILN 19), Advisor to the Mayor, City of London Marie Yared (MMF 16), Senior Global Campaigner, Avanz Foundation (invited). How do we get people excited about engaging in political processes, and ensure access so that all can communicate effectively with elected leaders — ranging from youth, newcomers, and working people to the elderly? How do we ensure that our democratic elections include the whole population, rather than a select few?

Working Group #2: Co-Creating Resilient, Equitable, and Empowered Communities

Cristina Aguilar (MMF '14), Founder and President, Aguilar Strategies

In this session, we will discuss strategies for creating and sustaining inclusive coalition tables and diverse leadership benches; working with uncommon allies; and ensuring policies that reflect and include the most impacted communities in transformational ways. We'll discuss successful U.S. movements such as Black Lives Matter, Undocumented "Dreamers", and the movement for Reproductive Justice, each of which centers the most impacted at both grassroots to grasstops levels to catalyze cultural, narrative and policy shifts. We'll discuss the applicability of these movements to participants' work, employing power mapping to dream of actions in real time. Participants will leave with concrete actions and resources for ensuring power building that is authentic and impactful.

Working Group #3: Political Engagement through Tech

Benjamin Hernandez (MMF '17), Founder and CEO, Human Age Digital

To achieve political inclusion, we need to understand how technology is being used to reach and persuade population groups. This session will consist of two parts. Part One: The emerging use of social media by political and advocacy campaigns in Europe and the U.S. to influence and persuade. Part Two: An interactive simulation where participants will take concepts learned in Part One to reach a desired outcome. Participants will then debrief on the advantages and disadvantages of deploying tech for political inclusion.

Working Group #4: Personal Empowerment and Emotional Intelligence

Nadja El Fertasi (MMF '18), CEO/Founder, EQ (Emotional Intelligence Conching)

Empowerment begins with ourselves; when our emotional intelligence is developed, we are better able to include and empower others. This session provides a high-level overview of how Emotional Intelligence can foster inclusion among diverse stakeholders across sectors and diversity factors. Participants will learn new techniques to reduce bias and foster inclusive collaboration in their engagements.

3:30pm - 4:00pm Coffee Break

4:00pm - 5:00pm Reconvene and Debrief

5:00pm End of Day

Friday, September 20

Location: Drancy

8:45am - 9:00am Arrival and Welcome Coffee

9:00am - 10:30am Welcome from Drancy Mayor and Drancy Community Activists

10:30am - 10:45am Coffee Break

10:45am - 12:00 am Plenary: Having a Vision and Making it Happen

Said Abdu (TILN 16, MMF 18); Founder, Westwork; former member of the Swedish Parliament (Liberal Party)

Mei Ling Liem (MMF 12), Advisor to the City Board of Mayor and Aldermen, Amsterdam

This plenary features government leaders who have successfully envisioned and met inclusivity goals. How does this play out, and what is the impact on governance? How do/did the panelists as diverse members of a legislature, or advisors, bring unique perspectives and deliver results?

12:00am - 1:30pm Lunch and Visioning Sessions (small groups, with all facilitators)

Based on what I've learned, what priorities will I set to move the dial on inclusivity in representation in my own locality, region, nation, and what strategies and tools will I use to carry this out? These facilitated sessions will be organized in groups of 3-4 participants working together to realistically set goals:

1:30pm - 2:15pm Report Back

2:15pm - 2:30pm Concluding Remarks

2:30pm End of Summit

Saturday, September 21

12:25pm Participants depart from Paris on individual itineraries